

# Board of Directors'



MOHAMMED SHOEB Chairman  
 MAZHARUL HAQUE Director  
 AZIZ AL MAHMOOD Director  
 MANZOORUL HAQUE Director  
 MOHAMMED HAIDER ALI Director



ROKSHANA BEGUM Director  
 SADIA ANJUM SIDDIQUI Director  
 SADAF SHAMSAD HAQUE Director

- Chairman : Mohammed Shoeb
- Directors : Mazharul Haque  
 Aziz Al Mahmood  
 (Resigned on 03-06-2021)  
 Sadia Anjum Siddiqui  
 Manzoorul Haque  
 Rokshana Begum  
 Sadaf Shamsad Haque  
 Mohammed Haider Ali  
 Dr. Sharmin Sultana  
 (Nominated - Pakiza Textile Ltd.)  
 M. A. Majid
- Independent Directors : Nabiha Yesmeen  
 Md. Faizur Rahman
- Managing Director & CEO : Md. Jamirul Islam
- Company Secretary : Md. Rafiqur Rahman



M. A. MAJID Director  
 DR. SHARMIN SULTANA Director (Nominated Pakiza Textile Ltd.)



MD. FAIZUR RAHMAN Independent Director  
 NABIHA YESMEEN Independent Director



MD. JAMIRUL ISLAM Managing Director & CEO

# Directors' Profile

## MOHAMMED SHOEB

Chairman

Mohammed Shoeb, (born on February 9, 1968) was unanimously elected Chairman of Phoenix Insurance Company Ltd. on the 2nd August 2006, a leading general insurance company with operations spanning most parts of the country. An iconic figure, Mr. Shoeb also holds several key positions on various regulatory and professional boards. In retrospect, the 54-years-old has showed remarkable efficiency in discharging responsibilities he has shouldered from the beginning till now.

Mr. Shoeb commenced as director of The City Bank Ltd from 1990 and holding the position as Chairman of The City Bank Limited from 2016-2018. He also served as Vice-Chairman of the City Bank Ltd. for the period between 2001-2002. In the long journey with the City Bank Ltd. he was engaged in different Board committees of City Bank to share his knowledge. Prior to assuming the most desired office of the Chairman of Phoenix Insurance, he prepared himself through his hard work in the company as vice-chairman. His experiences gradually rose to an impressive level since; he has been serving as Vice-Chairman of Phoenix Finance, Phoenix Securities, Phoenix Group of Industries, and as a director of a good number of companies including Phoenix Spinning Mills, Phoenix

Textiles Mills, Rangdhanu Spinning Mills and Appollo Ispat Complex Ltd.

Mr. Shoeb has played a pivotal role in the developing of the online-three-tier, Insurance Software System named (CIIS) for Phoenix Insurance which has been developed in collaboration with IBCS Primax using "State-of-The-Art" Oracle, Client-Server technology and is being used today locally and over the Internet at many different private sector Insurance Companies of Bangladesh. Dynamic and forward-moving Mr. Shoeb is widely accredited with introducing IT-infrastructure in the companies he served. He facilitated the online banking service for the City Bank Ltd., and introduced international credit card 'Visa' for the banking industry.

Mohammed Shoeb, born and raised in the capital city of Dhaka, holds a bachelor's degree in Business Administration from University of Waterloo, UK. He obtained his earlier education from International School of Singapore and Green Herald International School in Dhaka. He is a permanent member of Dhaka Club Ltd. & Gulshan Club Ltd.

## MAZHARUL HAQUE

Director

Mr. Mazharul Haque is an Entrepreneur and the proprietor of Eastern Foundry & Re-rolling Mills Ltd., Hotel Al-Hellal, Lubab Airscape and Lubab Men's Essentials. He is also a director of

Phoenix Securities Ltd. He is the eldest son of Late Mr. Helaluddin, the famous contractor and builder of the National Mosque Baitul Mokarram in Dhaka. Mr. Haque associated with so many social and charitable institutions in the country and travelled many countries of the world.

## AZIZ AL MAHMOOD

Director

Director Mr. Aziz Al Mahmood joined the Board at the inception of the company i.e. 1986. He completed his graduation from the US International University, London, UK. Mr. Aziz joined Partex Star Group at an early age. With his inherent quality of leadership and pragmatic outlook, he became one of the Group's directors within a short time. Mr. Mahmood's diverse leadership qualities as Managing Director of Partex Star Group's key units have made quick turnarounds possible even under a competitive environment. He is Chairman of the IDLC. Mr. Aziz Al Mahmood is also actively engaged with number of social, philanthropic and charitable institutions. He resigned from the Board of Phoenix Insurance on 3rd June 2021.

## MANZOORUL HAQUE

Director

Manzoorul Haque, Director of Phoenix Insurance Company is well educated and also sponsors director of Phoenix

# Directors'

## Profile

Securities Limited. He is a young businessman and is independently managing the family business for the last 12 years. He is also involved with social and sports activities. Mr. Manzoorul travelled extensively for the promotion of Business in many countries in the world and participated with various Socio-Economic programmes at home and abroad.

### **MOHAMMED HAIDER ALI** Director

Mr. Mohammed Haider Ali studied in the United States and obtained BBA in Management from the Pacific State University, Los Angeles California. He lived and worked in the United States and returned to Bangladesh in 1993 and finally joined the family business that was started by his father.

### **MRS. ROKSHANA BEGUM** Director

She is the most cherished woman of the entire Phoenix Family who has whole heartily supported Mr. Deen Mohammed during his good and bad times. She has the spiritual insight whose blessing is always sort for before the commencement any journey. She is a major shareholder in Phoenix Securities and Phoenix Group of Industries.

### **SADIA ANJUM SIDDIQUI** Director

She is the daughter of Mr. Abdul Mabood Siddiqui, Founder of Reddy

Siddiqui & Company, a Chartered Accountancy Firm and Business Advisors in England. Sadia Siddiqui studied at the St. Martins School of Art & Design (in London). She holds a bachelor's degree in Textile Designing. She has worked as a Freelance graphics designer and Hand Printer of Silk Fabrics in London.

### **SADAF SHAMSAD HAQUE** Director

Sadaf haque is a tech entrepreneur with an MBA. Educated in the US, she has over a decade of experience serving a transnational client base in several internet technologies. She is the founder of "phyner" a web design & development startup, CEO of "hostodian", a managed Cloud and VPS hosting service provider, and is currently ventured into developing a technology for the improvement of healthcare in the country.

### **M. A. MAJID** Director

Mr. M.A. Majid, son of Late Abdus Sattar, born in 01-01-1940, Director of Appollo Ispat Complex Limited, is an established business personality. He started business career in 1960 with trading business. He entered into Industries in 1962 and established himself firmly in the business arena in Bangladesh and he is pioneering in Industrialization of the country. Having vast experience in the field of

management of industry and finance, he became the founder Director of Phoenix Group of Industries which comprises of Phoenix Textile Mills Limited, Phoenix Spinning Mills Limited, Phoenix Fabrics Limited, Rangdhanu Spinning Mills Limited and Palash Spinning Mills Limited.

Mr. Majid actively participated in the formation of Phoenix Insurance Company Limited and also played vital role establishing Phoenix Finance & Investments Limited, one of the reputed Leasing Companies of the country, of which he was a founder Director. He is also the founder Managing Director of Phoenix Spinning Mills Limited.

### **DR. SHARMIN SULTANA** Director

Dr. Sharmin Sultana, Nominee Director of Pakiza Textiles Ltd. elder daughter of renowned businessman Md. Rafiqul Islam owner of Pakiza Group of Industries, She is an Eye specialist and completed her study from Bangladesh Medical College & Hospital, Dhaka. Dr. Sharmin Sultana also the Director of Pakiza Textiles Ltd.

### **MD. FAIZUR RAHMAN** Independent Director

Md. Faizur Rahman was appointed as Independent Director to the Phoenix Insurance Company Ltd on the 29th July 2019. He is the founder and Group Chairman of Noapara Group,

# Directors' Profile

Bangladesh. Noapara Group is a Bangladeshi owned company with a long history in the South East Asia realm. Right from the beginning, the company started with a strong focus on innovation under the leadership of Mr. Rahman the group has made significant progress by laying a strong foundation for ambitious growth through new ventures, alliances and acquisitions.

## **NABIHA YASMEEN**

Independent Director

Nabiha Yasmeen was appointed as Independent Director of the company on 29th July 2019. She completed Masters of Arts degree from University of Miami, Florida, USA. She associated with S.S. Steel Ltd. She has strong ability in marketing and developing products and initiating business. She also professional member BGMEA, BKMEA, BTMA and Dhaka Chamber of Commerce and Industry. She travelled extensively for the promotion of Business in many countries in the world and participated with various Socio-Economic programmes at home and abroad.

## **MD. JAMIRUL ISLAM**

Managing Director & CEO

Mr. Md. Jamirul Islam was born on December 02, 1964 in a renowned family from Gorchi in Chattogram Rowzan. Mr. Islam started his career

with Phoenix Insurance Co. Ltd. as a Probationary Officer in early 1st January 1987 after obtaining Masters Degree from Dhaka University. During his 31 years service career he worked in various branches of Phoenix Insurance Co. Ltd. and contributed excellent support for the development of the company. Mr. Islam has been awarded several times for tremendous business performance of the company. His desire for learning combined with his intelligence has amazingly created him forward-looking. He is punctual in his service and build up the confidence with the management and clients in the services rendered by him. In 2006, he promoted to the rank of Deputy Managing Director and became Additional Managing Director in 2010. He worked unremittingly to take the Insurance Company to its new height of excellence. In May 2011 he was elevated to the rank of Managing Director & CEO in recognition of his contribution to the Phoenix Insurance Company Ltd. by approval of the Insurance Development & Regulatory Authority (IDRA). In every aspect of his career by showing efficiency and determination he holds the most respective position in the insurance industry. His vast experience reflects on his great job that he had done all over the company, which found a prosperous future in this century of modernization. By this time

Bangladesh Insurance Association selected him as a member of Non-Life technical Sub-Committee to investigate into the alleged irregularities to bring discipline in the insurance market and avoid punitive action from Regulatory Authority. He is a member of the Bangladesh Insurance Executive Club. Mr. Islam has attended a good number of professional training courses, seminar, workshop etc. and also engaged with different social and cultural organizations. He likes to travel and regularly visit many countries. By this time he visited USA, Malaysia, Thailand, India, Singapore, Bahrain, Qatar, Dubai, Nepal, Bhutan etc. for professional & personal purpose. In retrospect, the 53 years old has showed remarkable efficiency in discharging responsibilities he has shouldered from the beginning to till now.

# Management Profile



**MD. MANIRUL ISLAM**  
Consultant



**MD. RAFIQR RAHMAN**  
Deputy Managing Director &  
Company Secretary



**MD. SHAFIKUR RAHMAN**  
Executive Director  
Head of Branch Control & U/W



**S.M. JASHIM UDDIN AHAMMED**  
Senior General Manager  
Head of HR & Admin Department



**SUNIL KRISHNA SAHA**  
General Manager & Head of  
Re-insurance Department



**MD. MUSTAFA KAMAL**  
General Manager &  
Head of IT Department



**MD. MIZANUR RAHMAN**  
General Manager &  
Head of Claims Department



**MD. JAHURUL ISLAM**  
CFO & Asst. General Manager  
Head of Accounts Department



**MR. HABIBULLAH**  
Manager & Head of Internal  
Audit Department

# Management Profile

## MD. MANIRUL ISLAM

Consultant  
Born: 1955

Mr. Md. Manirul Islam joined the Phoenix Insurance Company Ltd. on 25.03.2020 as Consultant of the Company. Before joining Phoenix Insurance Company Ltd. he was the Managing Director & CEO of the Pioneer Insurance Company Ltd. and Pragati Insurance Company Ltd. the second largest & fourth largest non-life insurance Company in Bangladesh in terms of Premium Income respectively. He commenced his thirty nine years of journey in the insurance industry in 1981, at Sadharan Bima Corporation (SBC), the only state owned non-life insurance company in Bangladesh.

Mr. Islam completed his B.Com (Hon's), M.Com (Accounting) from Dhaka University in 1976 and passed BIA Diploma from Bangladesh Insurance Academy in the year 1985. During his service in Sadharan Bima Corporation, he worked in various departments such as Underwriting, Claims, Accounts, Re-Insurance, Finance & Investment etc. and gathered extensive knowledge and experience. He worked as General Manager Finance, Re-Insurance, Underwriting, Claims and Dhaka Zonal Office and retired voluntarily on 30.09.2012 and joined Pragati Insurance Company Ltd. on 1st October, 2012.

During the service period he attended many insurance related seminars, symposiums and workshops. He participated in various professional training courses at home and abroad. Mr. Islam is now a renowned insurance personality in the country.

Apart from Insurance industry, Mr. Manirul Islam is well associated with various social organizations. He was a councilor of Bangladesh Football Federation (BFF). He was also a councilor and former Member of the Finance Committee of Bangladesh Cricket Board (BCB).

## Mr. Islam was the member (nominated) of the Board of Directors:

- Mutual Trust Bank Ltd. (MTBL)
- National Housing Finance & Investment Ltd.
- IIDFC Ltd.
- IIDFC Securities Ltd.
- KAY & QUE (Bangladesh) Ltd.

## Former Member:

- Central Rating Committee- IDRA
- Fire Rating Sub-Committee- IDRA

## Member:

- Misc. Rating Sub-Committee- IDRA
- PSB (Public Sector Business) Management Committee of Co-Insurance Scheme

## MD. RAFIQR RAHMAN

Deputy Managing Director & Secretary,  
Born: 1969

## Professional Experience

Mr. Rafiqur Rahman joined in the Phoenix Insurance Company Ltd. in 2007 as Company Secretary to the rank of DGM and at present he is holding the position of the Deputy Managing Director. Mr. Rahman looks after the responsibility of Board affairs, legal & Compliance and Common Service department of the company. Mr. Md. Rafiqur Rahman started his career with YOUNGONE Group, DEPZ, Saver, Bangladesh in 1995. Thereafter, he served with Chemical Industries (listed company of DSE), Express Insurance Ltd. and Energypac Engineering Ltd. at Accounts & Finance Department and other various important capacities.

## External Experience

During his service period, Mr. Rafiqur Rahman attended a good number of training courses and seminar in relation to Accounts & Finance, Board, Company Law, Securities & Exchange Rules and etc. He also completed a training course on "International Financial Reporting Standards" from the Institute of Chartered Accountants in England and Wales (ICAEW). Mr. Rahman successfully completed Future CEO training Program from WSDA.

## Educational Background

- Master of Commerce in Accounting, University of Dhaka, Bangladesh
- Chartered Accountant (Inter), ICAB
- Bachelor of Law (LL.B.)

## MD. SHAFIKUR RAHMAN

Executive Director  
Head of Branch Control & Underwriting Department  
Born: 1975

## Professional Experience

Mr. Md. Shafikur Rahman started his career with Prime Insurance Co. Ltd. as Assistant Manager in 2000. After completion of MBA Mr. Shafikur Rahman joined the Phoenix Insurance Company Ltd. in 2006 as Manager. Mr. Rahman is holding the charge of head of the Branch Control and Underwriting Department since 2007. He is now holding the rank of Executive Director.

## External Experience

He has participated in various professional training, seminar and workshop in the Bangladesh Insurance Academy, Bangladesh Insurance Association and various training Institutions. Mr. Rahman successfully completed Future CEO training Program from WSDA. Mr. Rahman has been awarded several years for his tremendous business performance of the company. He is associated with a good number of socio cultural organizations.

## Educational Background

- B. Sc.(Hon's) & M.Sc. in Geography & Environment, University of Dhaka, Bangladesh
- MBA in Finance  
University of Darul Ihsan, Dhaka

## S. M. JASHIM UDDIN AHAMMED

Senior General Manager  
Head of HR & Administration  
Department  
Born: 1961

## Professional Experience

Mr. S.M. Jashim Uddin Ahammed

# Management Profile

started his career with Grameen Bank (A Nobel prize winner organization) as a Probationary Officer (Admn) at Head Office in 1985. He held Grameen Bank more than 13 years in different important positions as Area Manager, Program Officer, Unit Chief of Training & Special Program Unit, Evaluation & Monitory Unit, Audit Unit, Inter branch accounts unit in different area & Zonal Offices & Assistant Project Director of Southern Agricultural Project (sister concern of Grameen Bank). In 2002 he joined Global Insurance Limited as Company Secretary & Head of Admn & HR, Common Services & PR department. During his 13 years service in Global Insurance Ltd. he contributed excellent support for the development of the Co. Prior of this he worked with Hamko Group as Head of Admn & Secretary MD & CEO Secretariat & performed various important responsibility. Mr. Ahammed joined the Phoenix Insurance Company Ltd. in 2016 as General Manager & Head of HR & Administration Department. At present he holds the position of Senior General Manager of the Company.

## External Experience

He completed certificate course on Management & Marketing Sales Management and Salesmanship from Bangladesh Institute of Management(-BIM). Quantum Graduate Mr. Ahammed successfully completed Future CEO training Program from Workplace Skills Development Academy of Newzealand (WSDA) and as a result he got the position of Senior Faculty Member of WSDA.

He awarded certificate for wining 1st United Nations General Knowledge competition, Co-ordinate 2(two) International Dialogue program in Grameen Bank where 23 countries delegates are participated, Organized & successfully completed Four Global Insurance Golf Cup Tournament at Army Golf Club, Two Global Insurance Table

Tennis Tournament under Bangladesh Table Tennis Federation. Arranged two seminars on (i) "The Role of Insurance, Fire service & Public awareness, for Preventing Fire Loss". (ii) Road safety awareness: Role of Insurance & Traffic Department. Mr. Ahmed is a guest speaker of CSD Club International, Step up foundation etc. He has edited many magazines, souvenir and periodicals. He participated in various professional training & courses namely Bangladesh Insurance Academy, DSE, BSEC, ICSB, British council, Grameen Trust, BIAC, Yoga Foundation, Tasauf Foundation, British American Language Institute Dhaka etc. He earned 34 years restless experience in HR, Admn & Secretarial dealing.

## Educational Background

- B.A (Hon's), M.A (Islamic History & Culture)  
Stood 6th & 1st position respectively in order of merit.  
Rajshahi University, Bangladesh
- Bachelor of Law (LL.B.), Post Graduate Diploma in Personnel Management (PGDPM) from Bangladesh Institute of Management (BIM).

## SUNIL KRISHNA SAHA

General Manager &  
Head of Re-insurance Department  
Born: 1950

## Professional Experience

Mr. Sunil Krishna Saha served in Sadharan Bima Corporation about 38 years in the different capacities and retired as Assistant General Manager. During his service period in Sadharan Bima Corporation, he has participated extensive overseas Re-insurance program in U.K., Singapore and Srilanka. In the year 2009, Mr. Saha joined in the Phoenix Insurance Co. Ltd. as General Manager and looking after Company's Re-insurance affairs with Local and Overseas Re-Insurance Market.

## External Experience

Mr. Saha obtained Insurance Diploma from Bangladesh Insurance Academy in 2004. He also completed training course on Reinsurance, Underwriting & Claims from Tysers, London.

## Educational Background

- Master of Commerce in Accounting, University of Dhaka, Bangladesh

## MD. MUSTAFA KAMAL

General Manager &  
Head of IT Department  
Born: 1971

## Professional Experience

Mr. Md. Mustafa Kamal started his career with Phoenix Insurance Company Ltd. in the Underwriting Department as Junior Officer in mid 1997. Mr. Kamal holding the charge of IT Department since 2010 as Manager and promoted to the rank of the Senior Manager in 2011, AGM in 2012 there after he has been promoted to the rank of Deputy General Manager in 2016. Now he is holding the rank of General Manager.

## External Experience

Mr. Kamal completed ORACLE8 with DEVELOPER2000 in 2000 and ORACLE9i DATABASE in 2005 from IBCS-PRIMAX Software (Bangladesh) Ltd. He is an OCP (Oracle certified professional) in DBA track. He has got the training on RHCE, Sun Solaris 10 & CCNA from reputed organization. He has also participated in various professional training in the Bangladesh Insurance Academy, Bangladesh Insurance Association and various training Institutions. He has also got some training from IBA (Institute of Business Administration), Dhaka University on SCP (Supply Chain Management) and HRMC (Human Resources Management Competencies). Mr. Kamal successfully completed Future CEO training Program from WSDA (Workplace Skills Development Academy), New Zealand.

# Management Profile

In 2018 Mr. Kamal attended at a training program on PICT ( The Program on Information and Communication Technology in Emerging Economics) in Japan arrange by AOTS ( The Association for Overseas Technical Cooperation and Sustainable Partnership) funded by Japanese Government. In 2019 he has attended in a Conference held in Kolkata, India on 'Technology Senate Bangla' jointly organized by CTO Forum Bangladesh and India. He is associated with a good number of socio cultural organizations.

## Member

CTO Forum Bangladesh (Fellow Member)  
BAAS - Bangladesh AOTS Alumni Society  
DUAA – Dhaka University Alumni Association  
CLUB '89, DUZAA, DUAAB '89

## Educational Background

- Bachelor of Science (Hon's) in Zoology, Dhaka University, Bangladesh
- Master of Science in Fisheries, Dhaka University, Bangladesh

## MD. MIZANUR RAHMAN

General Manager &  
Head of Claims Department  
Born: 1966

## Professional Experience

Mr. Md. Mizanur Rahman started his career with Phoenix Insurance Company Ltd. as Junior Officer in the Claims Department in early 1991. He was promoted to the rank of Manager in the year 2007 and took the charges of Claims Department. Now he is holding the rank of General Manager.

## External Experience

He completed the Insurance Diploma (ABIA) from Bangladesh Insurance Academy in 1998 having secured first position and obtained Tyser Award from Tyser & Company, London. Mr. Rahman

also completed training course on Property Reinsurance Claims from Singapore College of Insurance, Singapore. He also participated insurance related various seminar, workshop and symposium.

## Educational Background

- Bachelor of Science, Dhaka University, Bangladesh
- Bachelor of Law (LL.B.) Dhaka University, Bangladesh

## MD. JAHURUL ISLAM

Chief Financial Officer &  
Assistant General Manager  
Born: 1955

## Professional Experience

Mr. Md. Jahurul Islam started his career with Phoenix Insurance Co. Ltd. in the year of 1987 as Assistant Officer of Accounts Department. In recognition of 33 years service in the company he has got several promotion and now he is holding the rank of Assistant General Manager. Mr. Islam is holding the charge of head of the Finance and Accounts Department & CFO on 2019. He earned 33 years restless experience in the company's Finance and Accounts, Audit, Share dealing, Vat, Tax matter and Investment portfolio.

## External Experience

During his service period, Mr. Jahurul Islam attended a good number of training courses, seminar & workshop in relation to Accounts & Finance. He also completed training course on "AML/CFT Focusing General Insurance Companies" from Bangladesh Bank Training Institute and "Accounting & Financial Management" course from Bangladesh Insurance Association. Also attended Orientation/Hands-on Training for "CFO" from Insurance Development & Regulatory Authority (IDRA).

## Educational background

- Bachelor of Science, Dhaka University, Bangladesh

- Chartered Accountancy Course Completed (Article ship), ICAB

## MD. HABIBULLAH

Manager &  
Head of Internal Audit Department  
Born: 1962

## Professional Experience

Mr. Md. Habibullah joined Phoenix Insurance Company Ltd. in 1992 with Internal Audit Department and holds the charges of the department in 1999. He is now holding the rank of Manager.

## External Experience

Mr. Habibullah participated in various professional training such as "Internal Audit & Control Environment" under the Institute of Chartered Secretary's of Bangladesh (ICSB) and attend seminar of "Management of Health Insurance" under Bangladesh Insurance Academy. Mr. Habibullah has 29 years experience and successfully look after the department'

## Educational Background

- Bachelor of Commerce (Hon's) in Accounting Rajshahi University, Bangladesh
- Master of Commerce in Accounting, Rajshahi University, Bangladesh
- Chartered Accountancy Course Completed